

**Wake Forest University School of Law
Class of 2019 Summary Report**

| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 161 | | | | | | | |
| Gender Reported: | | | | | | | |
| Women | 86 | 53.4 | 68 | 55,000 | 70,000 | 130,000 | 91,133 |
| Men | 75 | 46.6 | 57 | 52,500 | 65,000 | 135,000 | 91,917 |
| Subtotal | 161 | 100.0 | | | | | |
| Race Reported: | | | | | | | |
| People of Color | 39 | 24.5 | 28 | 52,750 | 62,694 | 107,500 | 85,299 |
| White/Caucasian | 120 | 75.5 | 96 | 53,000 | 70,000 | 140,000 | 93,666 |
| Subtotal | 159 | 100.0 | | | | | |
| Gender & Race Reported: | | | | | | | |
| Women of Color | 25 | 15.7 | 18 | 55,000 | 71,500 | 90,000 | 88,006 |
| Men of Color | 14 | 8.8 | 10 | 52,040 | 57,500 | 125,000 | 80,427 |
| White/Caucasian Women | 60 | 37.7 | 50 | 55,000 | 70,000 | 130,000 | 92,259 |
| White/Caucasian Men | 60 | 37.7 | 46 | 53,000 | 67,500 | 145,000 | 95,196 |
| Subtotal | 159 | 100.0 | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Passage Required/Anticipated | 134 | 83.2 | 119 | 53,000 | 70,000 | 145,000 | 93,020 |
| JD Advantage | 15 | 9.3 | 5 | 52,500 | 56,000 | 66,000 | 60,308 |
| Other Professional | 2 | 1.2 | . | . | . | . | . |
| Continuing Studies Full-time | 4 | 2.5 | . | . | . | . | . |
| Not Employed-Seeking | 5 | 3.1 | . | . | . | . | . |
| Not Employed-Not Seeking | 1 | 0.6 | . | . | . | . | . |
| Subtotal | 161 | 100.0 | | | | | |
| <p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p> | | | | | | | |

Table prepared by NALP, August 2020

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| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Continuing Studies Full-time: | | | | | | | |
| Continuing Studies Full-time | 4 | 2.5 | . | . | . | . | . |
| Employed | 151 | 93.8 | 125 | 53,000 | 69,000 | 135,000 | 91,490 |
| Subtotal | 155 | 96.3 | | | | | |
| Employment by Sector | | | | | | | |
| Private Sector | 97 | 64.2 | 78 | 65,000 | 105,000 | 155,000 | 113,193 |
| Public Sector | 54 | 35.8 | 47 | 50,000 | 53,000 | 62,000 | 55,474 |
| Subtotal | 151 | 100.0 | | | | | |
| Full-time/Part-time Jobs: | | | | | | | |
| Bar Passage Req/Anticipated-Full-time | 132 | 87.4 | 119 | 53,000 | 70,000 | 145,000 | 93,020 |
| Bar Passage Req/Anticipated-Part-time | 2 | 1.3 | . | . | . | . | . |
| JD Advantage-Full-time | 15 | 9.9 | 5 | 52,500 | 56,000 | 66,000 | 60,308 |
| Other Professional-Full-time | 1 | 0.7 | . | . | . | . | . |
| Other Professional-Part-time | 1 | 0.7 | . | . | . | . | . |
| Subtotal | 151 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Education | 2 | 1.3 | . | . | . | . | . |
| Business | 18 | 11.9 | 9 | 60,000 | 75,000 | 95,000 | 82,778 |
| Judicial Clerk | 25 | 16.6 | 22 | 53,000 | 55,000 | 64,000 | 58,958 |
| Private Practice | 79 | 52.3 | 69 | 65,000 | 120,000 | 160,000 | 117,160 |
| Government | 14 | 9.3 | 12 | 50,000 | 54,750 | 62,694 | 55,696 |
| Public Interest | 13 | 8.6 | 12 | 45,000 | 48,173 | 53,551 | 50,154 |
| Subtotal | 151 | 100.0 | | | | | |
| <p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p> | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Education Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 1 | 50.0 | . | . | . | . | . |
| JD Advantage | 1 | 50.0 | . | . | . | . | . |
| Subtotal | 2 | 100.0 | | | | | |
| Business Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 8 | 44.4 | 7 | 60,000 | 90,000 | 135,000 | 89,000 |
| JD Advantage | 9 | 50.0 | . | . | . | . | . |
| Other Professional | 1 | 5.6 | . | . | . | . | . |
| Subtotal | 18 | 100.0 | | | | | |
| Private Practice Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 76 | 96.2 | 67 | 65,000 | 125,000 | 165,000 | 118,761 |
| JD Advantage | 3 | 3.8 | . | . | . | . | . |
| Subtotal | 79 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 11 | 78.6 | 10 | 50,000 | 54,750 | 60,000 | 55,047 |
| JD Advantage | 2 | 14.3 | . | . | . | . | . |
| Other Professional | 1 | 7.1 | . | . | . | . | . |
| Subtotal | 14 | 100.0 | | | | | |
| Judicial Clerkships: | | | | | | | |
| Federal | 8 | 32.0 | 7 | 61,218 | 63,749 | 69,000 | 63,567 |
| State | 17 | 68.0 | 15 | 52,000 | 53,000 | 61,000 | 56,807 |
| Subtotal | 25 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 13 | 100.0 | 12 | 45,000 | 48,173 | 53,551 | 50,154 |
| Subtotal | 13 | 100.0 | | | | | |
| Size of Firm (by # of Attorney): | | | | | | | |
| 1-10 | 22 | 27.8 | 18 | 50,000 | 57,500 | 60,000 | 56,280 |
| 11-25 | 5 | 6.3 | 5 | 58,000 | 70,000 | 72,000 | 80,000 |
| 26-50 | 6 | 7.6 | 6 | 80,000 | 115,000 | 130,000 | 107,333 |
| 51-100 | 6 | 7.6 | 6 | 72,500 | 81,250 | 110,000 | 94,167 |
| 101-250 | 6 | 7.6 | 6 | 90,000 | 120,000 | 155,000 | 125,000 |
| 251-500 | 7 | 8.9 | 6 | 125,000 | 150,000 | 180,000 | 150,833 |
| 501+ | 27 | 34.2 | 22 | 155,000 | 190,000 | 190,000 | 173,045 |
| Subtotal | 79 | 100.0 | | | | | |
| Type of Law Firm Job: | | | | | | | |
| Associate | 74 | 93.7 | 67 | 65,000 | 125,000 | 165,000 | 118,239 |
| Staff Attorney | 3 | 3.8 | . | . | . | . | . |
| Law Clerk | 1 | 1.3 | . | . | . | . | . |
| Other Non-attorney Position | 1 | 1.3 | . | . | . | . | . |
| Subtotal | 79 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| New England | 1 | 0.7 | . | . | . | . | . |
| Mid-Atlantic | 21 | 14.0 | 19 | 60,000 | 73,000 | 190,000 | 105,842 |
| E North Central | 6 | 4.0 | . | . | . | . | . |
| W North Central | 2 | 1.3 | . | . | . | . | . |
| South Atlantic | 105 | 70.0 | 89 | 52,040 | 65,388 | 130,000 | 87,843 |
| E South Central | 1 | 0.7 | . | . | . | . | . |
| W South Central | 6 | 4.0 | 5 | 69,000 | 100,000 | 150,000 | 112,800 |
| Mountain | 4 | 2.7 | . | . | . | . | . |
| Pacific | 3 | 2.0 | . | . | . | . | . |
| Non-US locations | 1 | 0.7 | . | . | . | . | . |
| Subtotal | 150 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 70 | 46.7 | 60 | 50,000 | 60,000 | 130,000 | 83,024 |
| Out of State | 80 | 53.3 | 65 | 58,000 | 72,099 | 150,000 | 99,305 |
| Subtotal | 150 | 100.0 | | | | | |
| # States and Territories w/Employed Grads: | | | | | | | |
| | 22 | . | . | . | . | . | . |
| Total | 22 | . | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis. | | | | | | | |

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| | Number Reported | % of Reported |
|--|--------------------|------------------|
| Source of Job | | |
| Fall OCI | 19 | 15.1 |
| Job fair/consortia | 7 | 5.6 |
| Job posting in CSO | 15 | 11.9 |
| Job posted online or in print | 13 | 10.3 |
| Clerkship application process or OSCAR | 4 | 3.2 |
| Return to prior job | 3 | 2.4 |
| Referral | 16 | 12.7 |
| Self-initiated/letter | 39 | 31.0 |
| Spring OCI | 5 | 4.0 |
| Other | 5 | 4.0 |
| Subtotal | 126 | 100.0 |
| Timing of Job Offer | | |
| Before graduation | 95 | 64.6 |
| After graduation | 52 | 35.4 |
| Subtotal | 147 | 100.0 |
| Search Status of Employed Grads | | |
| Seeking a different job | 17 | 12.6 |
| Not seeking a different job | 118 | 87.4 |
| Subtotal | 135 | 100.0 |
| <p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p> | | |

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| | Number of Jobs Reported as: | |
|---|-----------------------------|-------------------------------------|
| | Long-term (1+ years) | Short-term (Less than 1 year) |
| Duration of Jobs by Employer Type | | |
| Education | 1 | 1 |
| Business | 17 | 1 |
| Judicial Clerk | 24 | 1 |
| Private Practice | 79 | . |
| Government | 14 | . |
| Public Interest | 13 | . |
| Total Reported | 148 | 3 |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration. | | |

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